

RETIREE & SURVIVOR BENEFITS

*Your
Rights & Responsibilities*

H A N D B O O K

1. GENERAL INFORMATION

SERS MISSION STATEMENT

To provide an orderly means whereby aged or disabled employees may be retired from active service, without prejudice or hardship, and to enable the employees to accumulate reserves for themselves and their dependents for old age, disability, death and termination of employment, thus effecting economy and efficiency in the administration of the State Government.

ADDRESSES & PHONE NUMBERS

You may contact us Monday thru Friday from 8 a.m. until 4:30 p.m. You may mail us with any questions and/or comments at: sers@mail.state.il.us.

SPRINGFIELD

2101 S. Veterans Parkway, P. O. Box 19255
Springfield, IL 62794-9255
General: 217-785-7444
Fax: 217-785-7019
Deaths: 217-785-7366
Pensions: 217-785-7343

CHICAGO

Michael A. Bilandic Building
160 North LaSalle Street, Suite N725
Chicago, Illinois 60601
312-814-5853
Fax: 312-814-5805

TDD/TTY

A Telecommunications Device for the Deaf (TDD) is available for members and annuitants who are hearing or speech-impaired. You may access this service at 217-785-7218.

INTERNET

SERS is on the Internet at www.state.il.us/srs. Our goal is to educate you about the retirement, disability and death benefits provided under SERS.

The website provides an overview of benefits, and gives you easy access to a variety of information: current retirement issues, how to contact us, answers to frequently

asked questions, and education opportunities through our post-retirement workshops.

Our website contains our annual financial report, a summary of the Illinois State Board of Investment annual financial report, and a link to other state agencies.

ANNUITANT NEWSLETTER

All retirees, survivors, widows, and occupational death annuity recipients receive at least two editions of the newsletter, *The Informer*, each year. This newsletter keeps you informed of any issues or legislation that affect you.

ANNUITANT WORKSHOP

SERS offers the workshop, Myths & Realities of Retirement (MRR), to all State of Illinois retirees and their survivors.

MRR looks at the important aspects of life during retirement—how inflation can threaten your retirement nest egg and how to preserve your buying power throughout your retirement years.

To enroll in this informative workshop call 217-785-6979.

ANNUITANT ADDRESS

A permanent mailing address is maintained for each annuitant of SERS. This is necessary for the mailing of special notices, newsletters and Group Insurance Program information.

It is important to maintain your permanent mailing address and report any changes. Annuitants can report a change of address by calling or writing the SERS Springfield or Chicago offices.



GROUP INSURANCE

Retirees, survivors, widows, and occupational death benefit recipients can participate in the State Employees' Group Insurance Program, as described in the Department of Central Management Services (CMS) group insurance booklet. You may also cover eligible dependents and have the premium deducted from your monthly benefit check.

Several group health plans are available. Benefits may vary among plans, but all benefits are coordinated with Medicare. In addition to group health, dental and vision insurance, term life insurance coverage is also available.

For more information contact SERS's Insurance Section or refer to your CMS Member Benefits Handbook.

MEDICARE

Members age 65 or older who qualify for Social Security benefits are also eligible for Medicare. Medicare is made up of two parts: Part A is free hospital insurance; Part B is optional medical insurance which requires a member-paid premium. In certain situations, disabled members under age 65 may also qualify for Medicare.

Illinois State Employees' Group Health Insurance Program benefits coordinate with Medicare to provide overall comprehensive coverage between the two plans. Contact the Social Security Administration if you have questions about Medicare.

2. RETIREE INFORMATION



RETIREMENT ANNUITY (PENSION)

All SERS records are maintained according to your Social Security number. In order to receive any benefit, you must apply for it. All benefit claims should be made to the SERS Claims Division. After you begin receiving benefits, you should notify SERS if you change your name or address.

FIRST RETIREMENT ANNUITY PAYMENT

SERS will process your first annuity payment after we receive your pension application and other required information. The normal processing time is 36 days from the date you leave service.

The Comptroller's office will mail the first annuity payment directly to your home. You will also receive a Notice of Pension Approval, which contains information about your retirement annuity; a tax brochure, which provides an overview of your annuity taxes; and a payment stub with information about your payments. (See page 21 for a sample of this stub.)

FUTURE RETIREMENT ANNUITY PAYMENTS

Future annuity payments are mailed on the 19th of each month, unless the 19th is on a weekend or holiday, when they are mailed on the last working day before the 19th. If your payment is mailed directly to your home, allow six working days for delivery.

If you have not received your payment after the six working days, call SERS. Failure to advise SERS of an address change may result in a delayed payment.

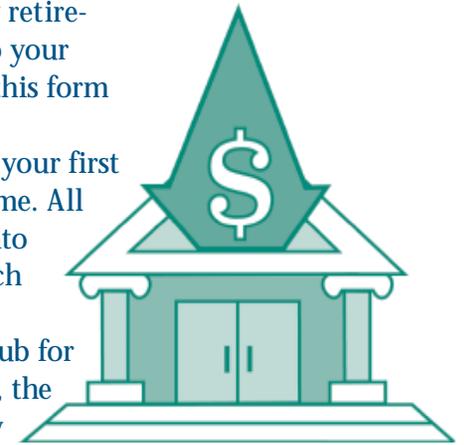
DIRECT DEPOSIT

(Electronic Funds Transfer)

When you apply for a SERS benefit, you will receive a Depository Agreement form along with an explanation of this program. We encourage you to have your monthly retirement annuity directly deposited into your bank account. Complete and return this form with your application for benefits.

When you choose direct deposit, your first two payments are mailed to your home. All future payments will be deposited into your bank account on the 19th of each month.

You will not receive a payment stub for each direct deposit payment. Instead, the Comptroller's office will periodically issue an earnings statement with information about your annuity payment. See page 24 for a sample earnings statement.



TAXATION OF YOUR RETIREMENT ANNUITY

Illinois law exempts all SERS benefits from state income tax, but your benefits are subject to federal income tax. When you apply for retirement benefits, SERS sends you an IRS Form W-4P (Withholding Certificate for Pension or Annuity Payments).

If the W-4P is not returned to SERS, taxes are withheld using the rate for a married person with three exemptions. (See the sample W-4P form on page 22.) Each year, the Comptroller's office is required to send you a 1099-R form showing the total annuity amount you received during the past year, as well as any taxes withheld. (See the sample 1099-R on page 23.)

TAXATION OF REFUND ASSOCIATED WITH RETIREMENT

Widow/survivor contribution refunds and alternative retirement formula contribution refunds are also subject to federal income tax withholding, but you can rollover your lump sum payment and defer tax on it until a later date. Refer to the Tax brochure for more information.

If you receive a widow/survivor contribution refund because you were not married at retirement and you later remarry, you can repay the refund plus interest, to qualify your spouse for a survivor benefit.

If you elect to rollover all or part of your widow/survivor refund, or alternative retirement formula refund, you will receive a 1099-R form by January 31 of the following year from the Comptroller's office which will reflect the amount rolled-over.

INCREASES FOR RETIREES

SERS retirees receive a 3% increase in their pensions on January 1 following their first full year of retirement, or age 60, whichever is later. If you retired using the Rule of 85, you are eligible for your first increase on the January 1 following your first full year of retirement, even if you are not age 60.

Future increases of 3% of your current pension will also be made each January 1 thereafter. Future increases are not limited by the 75% maximum.

If you retired under the alternative formula, you will receive a 3% increase to your pension on January 1 following your first full year of retirement or age 55, whichever is later. Future increases are not limited by the 80% maximum.

RETURNING TO EMPLOYMENT AFTER RETIRING

If you return to state employment on a contractual basis, or for the private sector, your SERS benefit is not affected. However, if you return to state employment on a non-permanent or permanent basis after retirement, you should notify the SERS Claims Division immediately.

If you receive a pension from more than one Illinois public retirement system which participates in the Retirement Systems' Reciprocal Act, you must notify each retirement system. Each reciprocal retirement system has specific rules to determine if retirees are eligible to receive pension benefits during reemployment.



NON-PERMANENT REEMPLOYMENT

If your employment with the state will last for 75 or less working days during a calendar year (any part of a day is counted as a full day), you will continue to receive your pension payment while employed. During your employment, you make no contributions to SERS, but you must contribute to Social Security.

If you work more than 75 working days, your pension benefit will end on the 76th day, and you will resume contributing to SERS.

PERMANENT REEMPLOYMENT

If you are reemployed by the state on a permanent basis, you won't be eligible for pension benefits while working. You will make contributions to both SERS and Social Security during your employment and earn additional service credit.

After you again retire from state employment, you must reapply for a pension. Your new pension amount will be the benefit earned before reemployment, plus the pension amount earned during your reemployment.

If you reenter state service within three years after retiring, you may qualify to have your new retirement benefit computed as though you never retired. To qualify, you must repay all of the pension benefits you received, plus interest.

The repayment may be made in a lump sum, by installments paid within five years after your reemployment, or before your next retirement date, whichever is first.

If you choose not to complete installment payments before retirement or the end of the five-year period, your installment payments will be refunded and your pension will not be recomputed.



3 SURVIVOR, WIDOW, & OCCUPATIONAL DEATH BENEFITS

SURVIVOR, WIDOW, OCCUPATIONAL DEATH ANNUITY PAYMENTS

In order to receive any benefit, you must apply for it. All benefit claims should be made to the Claims Division. After you begin receiving benefits, you should notify SERS if you change your name or address.

All SERS records are maintained according to your Social Security number.

FIRST SURVIVOR, WIDOW, OCCUPATIONAL DEATH ANNUITY PAYMENT

SERS will process your first annuity payment after we receive your application and other required information from the deceased member's agency. The normal processing time is 30 days.

The Comptroller's office will mail the first annuity payment directly to your home. You will also receive a Notice of Benefit Approval, which contains information about your annuity; a tax brochure, which provides an overview of your annuity taxes; and a payment stub with information about your payment. (See page 21 for a sample of this stub.)

FUTURE SURVIVOR, WIDOW, OCCUPATIONAL DEATH ANNUITY PAYMENTS

Future annuity payments are mailed on the 19th of each month, unless the 19th is on a weekend or holiday, when they are mailed on the last working day before the 19th. If your payment is mailed directly to your home, allow six working days for delivery.

If you have not received your payment after six working days, call SERS. Failure to advise SERS of an address change may result in a delayed payment.

SOCIAL SECURITY OFFSET

If an employee contributed to both SERS and Social Security, an offset of 50% of the survivor's Social Security benefit is usually applied to the SERS widow's or survivor's benefit when the survivor reaches age 60.

If the survivor is over age 60 when the benefit begins, the offset starts with the first payment. These offsets do not reduce the SERS widows or survivors benefit by more than 50%.

MARRIAGE

If a child under age 18, or age 22 if full-time student, marries, their survivor, widow, or occupational death benefit will be terminated.

TAXATION OF THE SURVIVOR, WIDOW, OCCUPATIONAL DEATH ANNUITY PAYMENTS

All SERS benefits are exempt from state income tax under Illinois law. The occupational death benefit annuity is not subject to federal tax, but the survivor and widow annuities are.

When you apply for benefits, SERS sends you an IRS Form W-4P (Withholding Certifi-

DIRECT DEPOSIT

(Electronic Funds Transfer)

When you apply for a SERS benefit, you will receive a Depository Agreement form along with an explanation of this program. We encourage you to have your monthly retirement annuity directly deposited in your bank account. Complete and return this form with your application for benefits.

When you choose direct deposit, your first two payments are mailed to your home. All future payments will be deposited into your bank account on the 19th of each month.

You will not receive a payment stub for each direct deposit payment. Instead, the Comptroller's office will periodically issue an earnings statement with information about your annuity payment. See page 24 for a sample earnings statement.

LUMP SUM DEATH BENEFITS

cate for Pension or Annuity Payments). If the W-4P is not returned to SERS, taxes are withheld using the rate for a married person with three exemptions. (See the sample W-4P on page 22.)

Each year, the Comptroller's office is required to send you a 1099-R form showing the total annuity amount you received for the past year, as well as any taxes withheld. Use the 1099-R when preparing your income tax return. (See the sample 1099-R on page 23.)

INCREASES FOR SURVIVOR, WIDOW, OCCUPATIONAL DEATH BENEFIT RECIPIENTS

If you receive a monthly annuity from SERS due to the death of an active, inactive, or retired state employee, you will receive a 3% increase on January 1 following one full year of payments. Future increases of 3% will be made each January 1 thereafter.

SURVIVOR EMPLOYMENT

The only employment restriction for individuals receiving a survivor, widow, or occupational death benefit from SERS is for disabled, unmarried children over age 18. This benefit is payable if the disabled child is not gainfully employed and earning more than \$743 per month.



BEFORE RETIREMENT

WITH SURVIVOR ANNUITY

If an active employee dies and a monthly survivor annuity is payable, the nominated beneficiary on file with SERS receives a lump sum death benefit. The lump sum death benefit consists of the member's retirement contributions and interest.

If the member's spouse is the named beneficiary, the spouse may choose to rollover the payment and defer tax on it until a later date. If all or part of a lump sum payment is rolled-over, you will receive a 1099-R form by January 31, which reflects the amount rolled-over. Refer to the Tax brochure for more information.

The Comptroller's office is required to send you an IRS form 1099-R by January 31 of the year following receipt of this payment. The 1099-R shows the taxable portion of the lump sum benefit, the portion attributable to capital gains and ordinary income, and any tax withheld. (See the sample form 1099-R on page 23.)

WITHOUT SURVIVOR ANNUITY

If an active employee dies, the nominated beneficiary on file with SERS receives a lump sum death benefit. The payment consists of the member's contributions plus interest, and

one month's salary for each year of service, up to a maximum of six months' salary.

If the member's spouse is the named beneficiary, the spouse may choose to rollover the payment and defer tax on it until a later date.

If all or part of a lump sum distribution is rolled-over, you will receive a 1099-R form by January 31 of the following year, which reflects the amount rolled-over. Refer to the Tax brochure for more information.

The Comptroller's office is required to send you a 1099-R by January 31 of the year following the receipt of this payment. The 1099-R shows the taxable portion of the lump sum benefit received, the portion attributable to capital gains and ordinary income, and any taxes withheld. (See the sample form 1099-R on page 23.)

AFTER RETIREMENT

If a retired SERS member dies with no survivors, the nominated beneficiary(ies) receive any contributions and interest remaining in the retiree's account, or \$500, whichever is greater.

The Comptroller's office is required to send you a 1099-R by January 31 of the year following the receipt of this payment. The 1099-R shows the taxable portion of the lump sum benefit received, the portion attributable to capital gains and ordinary income, and any taxes withheld. Refer to the Tax brochure for more information. (See the sample form 1099-R on page 23.)



4. APPENDIX

The State Employees' Retirement System is a defined benefit plan governed by Section 401a of the Internal Revenue Code. In a defined benefit plan, the amount of your retirement benefit is based on your final average compensation and years of service credit.

PLAN DOCUMENT

This handbook attempts to describe SERS benefits in nontechnical language. The official document describing SERS benefits is the Illinois Compiled Statutes, 40 ILCS 5/14, which legally governs the operation of the plan. If there is any variance between this handbook and the plan document, the plan document will rule.

BOARD OF TRUSTEES

The Board of Trustees is responsible for the operation of SERS. The board includes both employees and representatives of the state. They are as of January, 2005:

Gordon John Mazzotti, Chairman, appointed by the Governor.

John Frigo representing John Filan, Director, Office of Management & Budget.

Loren Iglarsh representing Daniel Hynes, State Comptroller.

Michele Cusumano, state employee appointed by the Governor.

Doris M. Clark, elected annuitant.

Caryl Wadley-Foy, elected state employee.

Joseph T. Pisano, annuitant, appointed by the Governor.

ADMINISTRATION

SERS is administered by the board-appointed Executive Secretary, Robert V. Knox.

SERS FUNDING

Contributions are made by the State and its members. All contributions not required for current operations are invested by the Illinois State Board of Investment for the exclusive benefit of our members and their beneficiaries.

To safeguard the proper operation and funding of this multi-billion dollar pension fund, operations are monitored both internally and externally. SERS' financial and administrative activities are subject to an annual audit by an independent accounting firm under the direction of the state's Auditor General.

Proper funding includes an actuarial review of the fund balances to ensure that funds will be available for current and future benefit payments.

EMPLOYER IDENTIFICATION NUMBER

The Employer Identification Number of SERS is 37-1026227.

PLAN YEAR

For record-keeping purposes, the plan year is July 1 through June 30.

LEGAL PROCESS

Legal process may be served on SERS' Executive Secretary, Robert V. Knox.

EMPLOYMENT RIGHTS

Membership in SERS does not guarantee a right or claim to any benefit not accrued under the terms of the plan document.



GLOSSARY OF TERMS

Automatic Increase in Retirement Annuity:

A 3% increase of a member's retirement annuity each January 1 following the first full year of retirement, or age 60, whichever is later. Under the Rule of 85, the increase is paid on January 1 following the first full year of retirement, regardless of age.

For alternative formula members, the 3% increase is paid on January 1 following the first full year of retirement or age 55, whichever is later.

For survivor, widow or occupational death annuity, a 3% increase is paid on January 1 following one full year of benefits.

Beneficiary for Lump Sum Death Benefit:

The beneficiary chosen by the member to receive SERS benefits. A beneficiary form is kept on file with SERS. This should not be confused with the Group Life Insurance beneficiary, or the Deferred Compensation beneficiary.

Benefit Statement: The annual benefit statement is mailed in March to SERS annuitants. This statement summarizes your account, benefits and lists your beneficiaries.

COLA (Cost-of-Living Adjustment): An automatic, annual 3% compounded increase to certain benefits.

Credited Service: The total service certified to a member's record.

Defined Benefit Plan: Provides a predetermined benefit amount using a formula combining service credit and salary.

Direct Deposit: By choosing Direct Deposit, your benefit is electronically deposited into your bank account.

Final Average Compensation (FAC):

For Retirement and Survivor Benefits - Final Average Compensation is the 48 highest consecutive months of service within the last 120 months of service. For alternative formula employees, FAC is the final rate of pay or final 48 months, whichever is higher.

For Death and Disability benefits - Final Average Compensation is the rate of pay at the date of death or disability, or the 48 highest consecutive months of service within the last 120 months, whichever is greater.

Level Income Option: An option for coordinated/covered members when their SERS benefit is increased for the period before receiving Social Security benefits. Their SERS benefit is reduced when Social Security benefits begin. This option provides an income leveling effect throughout an individual's retirement years.

Informer: The SERS newsletter for retirees and survivors that contains timely and pertinent information. This newsletter is usually mailed in January, March and September.

SAMPLE ANNUITY PAY STUB

Nominated Beneficiary for a Lump Sum Death Benefit: The beneficiary chosen by the member to receive SERS benefits. A beneficiary form is kept on file with SERS. This should not be confused with the Group Life Insurance beneficiary, or the Deferred Compensation beneficiary.

Pension: Retirement annuity paid for a member's lifetime.

Qualified Plan: A retirement plan qualified under the Internal Revenue Code allowing SERS and its members certain tax advantages.

Retirement Annuity (Pension): Monthly annuity paid for life.

Retirement Systems' Reciprocal Act: Provides continuity of pension credits for individuals who have participated in more than one Illinois public employee retirement system. There are currently thirteen retirement systems participating in the Retirement Systems' Reciprocal Act.

Rollover: Postponing taxation of distributions by "rolling-over" the taxable portion of the payment to another qualified plan, or to an Individual Retirement Account (IRA).

Survivor Annuity Beneficiary: A beneficiary (spouse, child, dependent parent) designated by statute to receive a monthly annuity upon the death of the member.

Widow/Survivor Refund: If a member has no eligible survivor beneficiary, a refund of the widow/survivor contribution is made at retirement.

- A.** Indicates the month paid.
- B.** The gross amount paid during the current year. Year-to-date (YTD) is from January 1 through December 31.
- C.** Year-to-date federal tax withheld.
- D.** Year-to-date non-taxable portion of the annuity. If the cost of annuity has been recovered, this section blank.
- E.** Year-to-date state tax withheld. SERS benefits are not subject to Illinois income taxes, but annuitants can request state tax withholding.
- F.** The gross amount of this annuity payment.

- G.** Health and life insurance premium paid by the state.
- H.** Deductions from this payment are listed here. They include: state health insurance premiums for dependent coverage; optional life insurance premiums; spouse life & child life insurance premiums; dues for ISEA, RSEA, RSPA, or AFSCME; other insurance carrier premiums; and credit union deductions.
- I.** Non-taxable portion of this payment. This is blank if the cost of annuity has been recovered.
- J.** The net amount of this payment.

DANIEL W. HYNES

RETIREMENT
EARNINGS STATEMENT
FOR THE MONTH ENDING 07-31-2001 **A**

WARRANT NUMBER
RA0750750
SRS

YEAR TO DATE EARNINGS INFORMATION

B GROSS	2071.02
C FEDERAL TAX	.00
D NON TAXABLE	.00
E STATE TAX	.00

18308 N. 4TH AVE.
COFFEEN IL 62017

				CURRENT EARNINGS AND DEDUCTIONS	
SOCIAL SECURITY	FUND	LAW	VOUCHER NUMBER	GROSS EARNINGS	
	479	3	P02-901	F 295.86	
G ST PAID HLTH	282.38				
DEDUCTIONS: H					
LIFE INS	18.30	MISC INS	8.60		
				TOTAL DEDUCTIONS	24.80
				I NON TAXABLE	.00
				J NET PAY	270.96

SAMPLE FORM W-4P

SAMPLE FORM 1099-R

A. Exemption from withholding. Check this box if you do not want any tax withheld from your payment. You do not have to give a reason for this.

B. Withholding based on specified withholding allowances. For periodic payments, withholding is automatically based on a rate for a married person claiming three allowances. If you want withholding to be based on a specified number of allowances, write the number on this line and check the appropriate filing status box.

C. Additional amount, if any, you want deducted from each payment. If you are not having enough tax withheld, you may ask the payer to withhold more tax by entering an additional amount on line 3.

You may need to have additional tax withheld if you have other income such as interest, dividends, capital gains, rents, alimony, taxable Social Security benefits, etc.

Estimate the amount you want withheld. Divide that amount by the number of payments you will receive this year. Enter the additional amount you want withheld from each payment on line 3 of Form W-4P.

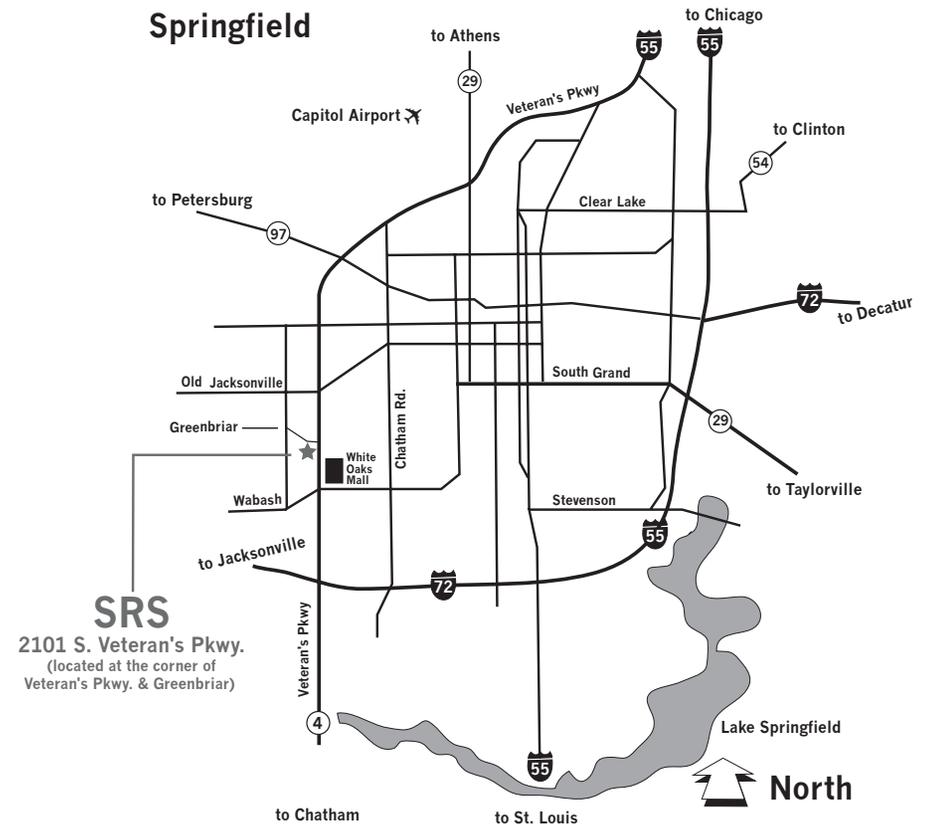
Form W-4P	Withholding Certificate for Pension or Annuity Payments	OMB No. 1545-0415
Department of the Treasury Internal Revenue Service	► For Privacy Act and Paperwork Reduction Act Notice, see page 4.	2005
Type or print your full name	Your social security number	
Home address (number and street or rural route)	Claim or identification number (if any) of your pension or annuity contract	
City or town, state, and ZIP code		
Complete the following applicable lines.		
1 Check here if you do not want any federal income tax withheld from your pension or annuity. (Do not complete lines 2 or 3.)		<input type="checkbox"/> A
2 Total number of allowances and marital status you are claiming for withholding from each periodic pension or annuity payment. (You may also designate an additional dollar amount on line 3.) Marital status: <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher "Single" rate		<input checked="" type="checkbox"/> B (Enter number of allowances.)
3 Additional amount, if any, you want withheld from each pension or annuity payment. (Note. For periodic payments, you cannot enter an amount here without entering the number (including zero) of allowances on line 2.)		<input type="checkbox"/> C
Your signature ►	Date ►	
Cat. No. 13225T		Form W-4P (2005)

- A.** Gross amount received.
- B.** Member's taxable portion.
- C.** Amount qualified for capital gain treatment. This only pertains to a lump sum death benefit.
- D.** Federal tax withheld at recipient's request or as required by law.
- E.** Non-taxable portion of gross distribution.
- F.** Distribution Code listed on the 1099-R instruction sheet sent with this form.
- G.** Percentage of the total distribution received.
- H.** Retiree's total cost of annuity. (This will appear on the first 1099-R only.)
- I.** State tax withheld at recipient's request.

		<input type="checkbox"/> CORRECTED (if checked)			
PAYER'S name, street address, city, state, and ZIP code		1 Gross distribution	OMB No. 1545-0043	Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc.	
STATE OF ILLINOIS 0330001		\$ A	2004	Form 1099-R	
COMPTROLLER - WITHHOLDING AGENT		2a Taxable amount			
325 WEST ADAMS STREET		\$ B	2b Taxable amount not accumulated		Total distribution
SPRINGFIELD, ILLINOIS 62704-1871			<input type="checkbox"/>		<input type="checkbox"/>
PAYER'S Federal identification number	RECIPIENT'S identification number	3 Capital gain (indicated in box 2a)	4 Federal income tax withheld	Copy 2	
6002057 W		\$ C	\$ D	File this copy with your state, city, or local income tax return, when required.	
RECIPIENT'S name, street address (including apt. no.), city, state, and ZIP code		5 Employee contributions or insurance premiums	6 Net unrealized appreciation in employer's securities		
479 1		\$ E	\$		
		7 Distribution code(s)	8 Other		
		<input type="checkbox"/> F	\$		
		9a Year percentage of total distribution	9b Total employee contributions		
		% G	\$ H		
Account number (optional)	10 State tax withheld	11 State/Payer's state number	12 State distribution		
127458	\$ I		\$		
	13 Local tax withheld	14 Name of county	15 Local distribution		
	\$		\$		
Form 1099-R		Department of the Treasury - Internal Revenue Service			

SAMPLE DIRECT DEPOSIT EARNINGS STATEMENT

Office of the Comptroller State of Illinois		EARNINGS STATEMENT OF DIRECT DEPOSIT PAYMENTS FOR THE PERIOD OF 01/01/04 THROUGH 12/31/04 PAID IN 2004										PAGE 1
SOCIAL SECURITY NO. ***-**-0570												27,391
LAW FUND 1 479												
MONTH ENDING	01/31/2004											
GROSS	1369.07	FD TX	0.00	NON TX	3.31	DED HLTH INS	15.17	UN DUES	.00	NET	1353.90	
		ST TX	.00			DED LIFE INS	.00	CR UNION	.00			
						DENTAL INS	.00	BONDS	.00			
						ST PD LIFE	1.80	ASSN DUES	.00			
						ST PD HLTH	288.25	OTHER DED	.00			
						SECA	.00	MISC INS	.00			
MONTH ENDING	02/29/2004					DED HLTH INS	15.17	UN DUES	.00	NET	1353.90	
GROSS	1369.07	FD TX	0.00	NON TX	3.31	DED LIFE INS	.00	CR UNION	.00			
		ST TX	.00			DENTAL INS	.00	BONDS	.00			
						ST PD LIFE	1.80	ASSN DUES	.00			
						ST PD HLTH	288.25	OTHER DED	.00			
						SECA	.00	MISC INS	.00			
MONTH ENDING	03/31/2004					DED HLTH INS	15.17	UN DUES	.00	NET	1353.90	
GROSS	1369.07	FD TX	0.00	NON TX	3.31	DED LIFE INS	.00	CR UNION	.00			
		ST TX	.00			DENTAL INS	.00	BONDS	.00			
						ST PD LIFE	1.80	ASSN DUES	.00			
						ST PD HLTH	288.25	OTHER DED	.00			
						SECA	.00	MISC INS	.00			
MONTH ENDING	04/30/2004					DED HLTH INS	15.17	UN DUES	.00	NET	1353.90	
GROSS	1369.07	FD TX	0.00	NON TX	3.31	DED LIFE INS	.00	CR UNION	.00			
		ST TX	.00			DENTAL INS	.00	BONDS	.00			
						ST PD LIFE	1.80	ASSN DUES	.00			
						ST PD HLTH	288.25	OTHER DED	.00			
						SECA	.00	MISC INS	.00			
MONTH ENDING	05/31/2004					DED HLTH INS	15.17	UN DUES	.00	NET	1353.90	
GROSS	1369.07	FD TX	0.00	NON TX	3.31	DED LIFE INS	.00	CR UNION	.00			
		ST TX	.00			DENTAL INS	.00	BONDS	.00			
						ST PD LIFE	1.80	ASSN DUES	.00			
						ST PD HLTH	288.25	OTHER DED	.00			
						SECA	.00	MISC INS	.00			
MONTH ENDING	06/30/2004					DED HLTH INS	15.17	UN DUES	.00	NET	1353.90	
GROSS	1369.07	FD TX	0.00	NON TX	3.31	DED LIFE INS	.00	CR UNION	.00			
		ST TX	.00			DENTAL INS	.00	BONDS	.00			
						ST PD LIFE	1.80	ASSN DUES	.00			
						ST PD HLTH	288.25	OTHER DED	.00			
						SECA	.00	MISC INS	.00			
MONTH ENDING	07/31/2004					DED HLTH INS	17.52	UN DUES	.00	NET	1351.55	
GROSS	1369.07	FD TX	0.00	NON TX	3.31	DED LIFE INS	.00	CR UNION	.00			
		ST TX	.00			DENTAL INS	.00	BONDS	.00			
						ST PD LIFE	1.80	ASSN DUES	.00			
						ST PD HLTH	332.96	OTHER DED	.00			
						SECA	.00	MISC INS	.00			
MONTH ENDING	08/31/2004					DED HLTH INS	17.52	UN DUES	.00	NET	1351.55	
GROSS	1369.07	FD TX	0.00	NON TX	3.31	DED LIFE INS	.00	CR UNION	.00			
		ST TX	.00			DENTAL INS	.00	BONDS	.00			
						ST PD LIFE	1.80	ASSN DUES	.00			
						ST PD HLTH	332.96	OTHER DED	.00			
						SECA	.00	MISC INS	.00			



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